



Cynthia Lea Pemberton
Vice Provost for Academic Affairs
University of Missouri – Kansas City

Education

Ph.D. - University of Illinois, Champaign-Urbana, 1986
M.S. – Kansas State University, 1979
B.S. in Education – Missouri State University, 1978
(formerly Southwest Missouri State University)

Professional Experience

Vice Provost for Academic Affairs (tenured). University of Missouri – Kansas City (2008-present).

Oversee faculty development, undergraduate research, student assessment and academic program review, as well as reviewing all undergraduate course and academic program proposals/modifications. Provide support to projects and initiatives implemented by the provost and the UM System as needed, including the university strategic plan. Provide institutional leadership in the following areas: Access to Success (A2S) – UM System A2S Delivery Team, undergraduate general education revisioning, new faculty orientation and institutional liaison with the Higher Learning Commission. Involved in primary collaboration with the Office of Student Affairs and Enrollment Management and faculty colleagues, working to expand student retention strategies and student success initiatives.

Acting Associate Provost (tenured). Student Success, Missouri State University (2007-2008).

Oversee university initiatives related to student success (retention, graduation rates, student learning outcomes). The following units report to student success: Academic Advising (including pre-college program, transfers and conditionally admitted students), Achievement Center for Intercollegiate Athletics, Academic Assistance (Partners in Education program and Individualized Majors), Writing Center, Center for Assessment and Instructional Support, First Year Programs, Institutional Research/Student Success.

Dean, Professor (tenured). College of Health and Human Services, Missouri State University (2001-2006), Acting Dean (2000-2001). Chief academic officer for the College of Health and Human Services with oversight of recruitment, evaluation, and professional development of faculty, department heads, and professional staff .

Academic departments: Biomedical Sciences, Consumer and Family Studies, Communication Sciences and Disorders, Gerontology, Health, Physical Education, and Recreation, Nursing, Physical Therapy, Physician Assistant Studies, Psychology, Social Work and Sports Medicine and Athletic Training.

Clinics: Speech, Language and Hearing Clinic, Learning Diagnostic Clinic, Physical Therapy Clinic.

College size: 165 instructional faculty/staff, 75 staff, approximately 2500 majors, 15 graduate programs, 15 undergraduate programs)

Associate Professor (tenured –Graduate/Doctoral Faculty). University of Missouri - Kansas City (1990 - 2000). Joint appointment in the Division of Educational Psychology and Research.

Chairperson. Department of Exercise Science and Physical Education, University of Missouri - Kansas City (1997-1999). **Acting Chairperson.** (1996-1997).

Interim Associate Dean. School of Education, University of Missouri - Kansas City (1996- 1997).

Associate Professor (tenured-Graduate Faculty). University of North Dakota (1985-1990).

Chairperson. (1988-1990). Administration of HPER Department, coordinating 14 full time faculty, 5 equivalent faculty positions, 10 graduate teaching and research assistants, and office staff. Additional responsibilities include: budgeting, scheduling, ordering library materials, supervising office staff, preparing reports, ordering supplies, ordering equipment, keeping inventory controls, faculty evaluation, receiving appeals from students and faculty.